

January 30, 2024

Subject: Gexpro Services' Response on its trade compliance approach to Russia sanctions including new EU and UK Restrictions on Iron and Steel Imports

Dear Customer,

Thank you for your inquiry for information about Gexpro Services' trade compliance approach and business activities pertaining to Russia, Belarus and non-government-controlled areas of Ukraine. Gexpro Services is committed to complying with all applicable trade sanctions and compliance controls.

Gexpro Services has no direct suppliers in Russia, Belarus or Ukraine. We have set clear expectations for our suppliers in our commercial agreements by way of the Governmental Compliance section of our standard terms and conditions of purchase, which is available in select languages from our [Supplier Information Center](#). This includes compliance with trade sanctions and trade compliance controls related to Russia and Belarus.

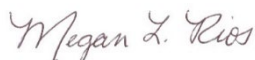
Gexpro Services is aware of and taking appropriate actions to respond to the new restrictions on iron and steel products introduced by the EU on 23 June 2023 by Council Regulation (EU) 2023/1214 of 23 June 2023 (as it amends Council Regulation No 833/2014). Similar changes were also made by the United Kingdom to their Russia related restrictions also effective on and from 30th September 2023.

Through our own supply chain due diligence, we can confirm the following to ensure compliance with the new restrictions on iron and steel products from Russia and Belarus.

1. Gexpro Services has no direct purchases of Iron or Steel from Russia, nor does Gexpro Services have any primary or direct suppliers in Russia or Belarus.
2. Gexpro Services has not and does not buy or sell any products with a country of origin of Russia or Belarus.
3. Gexpro Services has initiated due diligence and engagement from key sub-suppliers to identify indirect Russia sourcing. We are not aware of any sub-suppliers that have direct purchases from Russia or Belarus.
4. Gexpro Services engages in select audits of our supply chain and the associated Code of Conduct responses and compliance to its Terms and Conditions of Purchase.

Gexpro Services values our relationship with you. We believe the above demonstrates our Company's continuing commitment to ensuring compliance with applicable trade sanctions and controls.

Best regards,



Megan Rios
Vice President, Sourcing & Procurement



Jeff Cline
Vice President, Quality & Risk Management